

AHF **INSIDE SCOOP**

2024 Q4

2 MILLION

AHF LIVES IN CARE

2M LIVES

HOW WE GOT HERE,
+ STORIES FROM
THOSE WHO LIVED IT

POD LIFE

AHF LAUNCHES A
NEW, INNOVATIVE
TESTING POD

NEW DIGS

AHF OPENS NEW
LOCATIONS ACROSS
THE U.S.

2 MILLION LIVES

HOW WE GOT HERE

+ STORIES FROM THOSE WHO LIVED IT

AHF has grown its client census to 2 million lives through a combination of compassion, care, advocacy, and a relentlessness to change lives. Founded in 1987, we began as a small group of activists who were determined to make a difference for people living with HIV/AIDS.

Over the years, we've expanded our reach to 47 countries and our mission to advocate for quality medical care, housing, food security, and drug-pricing reform. This growth is driven by our commitment to providing for our clients, regardless of their ability to pay, as well as our advocacy work that supports the holistic needs of people from underserved communities.

Let's look back at how we got to where we are by peering into our time capsule and testimonials from the clients and staff who have been with AHF throughout the years.

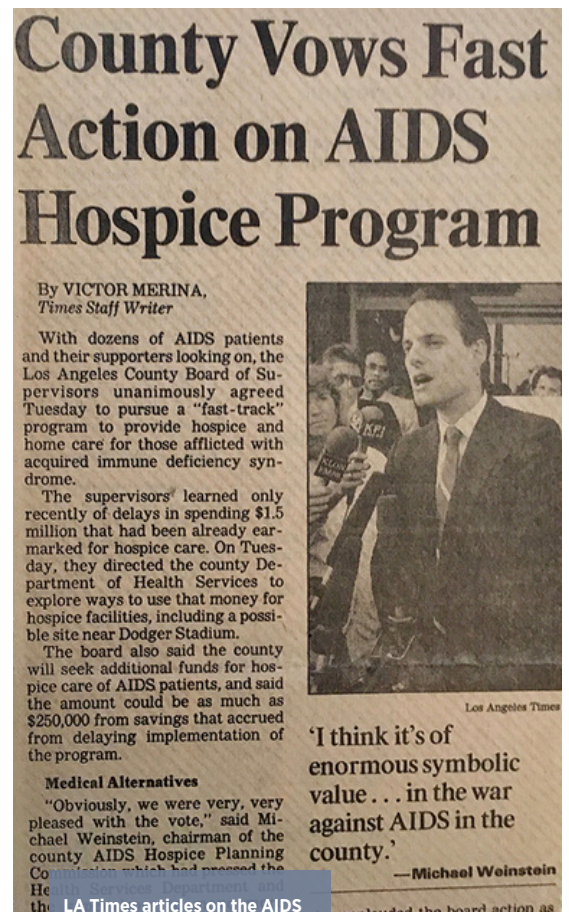
The earliest spark of AHF begins with advocacy.

In 1986, CA Prop 64 would have created de facto concentration camps for people living with HIV/AIDS. In Los Angeles, Michael Weinstein, Chris Brownlie, and their friends take a bold stand, forming "Stop the AIDS Quarantine Committee." Through aggressive advocacy and tireless public outreach, the quarantine committee is instrumental in defeating the ballot measure in November.

From this first victory for dignity and healthcare, The "AIDS Hospice Foundation" began in 1987, opening in LA and serving our **first 100 clients**.

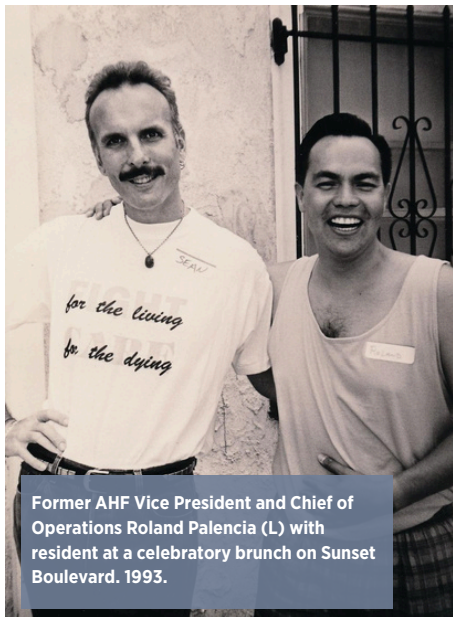


Chris Brownlie: AIDS Hospice Foundation co-founder



LA Times articles on the AIDS Hospice Planning Committee

EARLY DAYS AS A HOSPICE



Former AHF Vice President and Chief of Operations Roland Palencia (L) with resident at a celebratory brunch on Sunset Boulevard. 1993.



Hospice worker conversing with an early resident at the Chris Brownlie Hospice. 1989.

Support the Westside AIDS Hospice.



Help us cut through the red tape.

Call Supervisor Edelman

(213) 974-3333

and Health Director Bob Gates at (213) 240-8101

Dear Friend,
AIDS Healthcare Foundation is ready to begin construction of its third 25-bed hospice. There is only one problem: L.A. County red tape. Over \$1,000,000 of unspent hospice money is just sitting there while our waiting list grows. With more than 25% of AIDS cases occurring in the Westside, the need is urgent.
Supervisor Edelman has always been there for people with HIV and AIDS! We need his

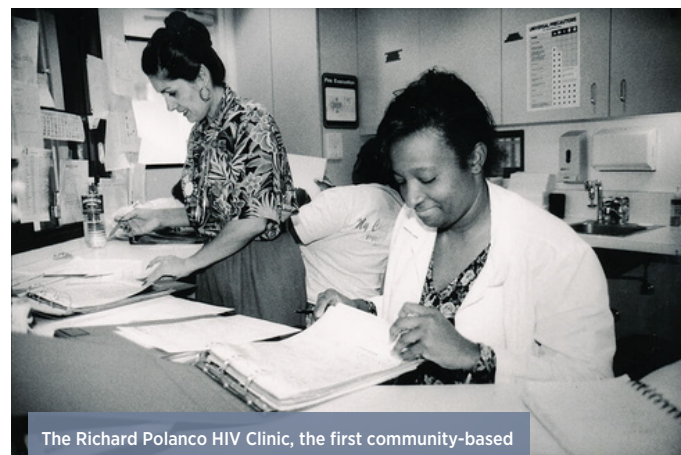
Ad for support for the building of Linn House, AHF's third and final hospice opened in 1996.

S Care Center
Valley and Westside

OUR FIRST CLINICS



AHF Valley Clinic workers. 1993.



The Richard Polanco HIV Clinic, the first community-based clinic for people living with AIDS in Los Angeles County, was opened by AHF in 1991.

Over the next decade, AHF pioneered innovative ways to expand outreach and care for our clients.

We transitioned to a community-based, medical-care provider to host a wider spectrum of services, including healthcare, housing, insurance, and outpatient care. We officially changed our name to the AIDS Healthcare Foundation. And with our first three sites - the Chris Brownlie Hospice, the Carl Bean Center, and Linn House - AHF served **over 2,000 clients** within 10 years.



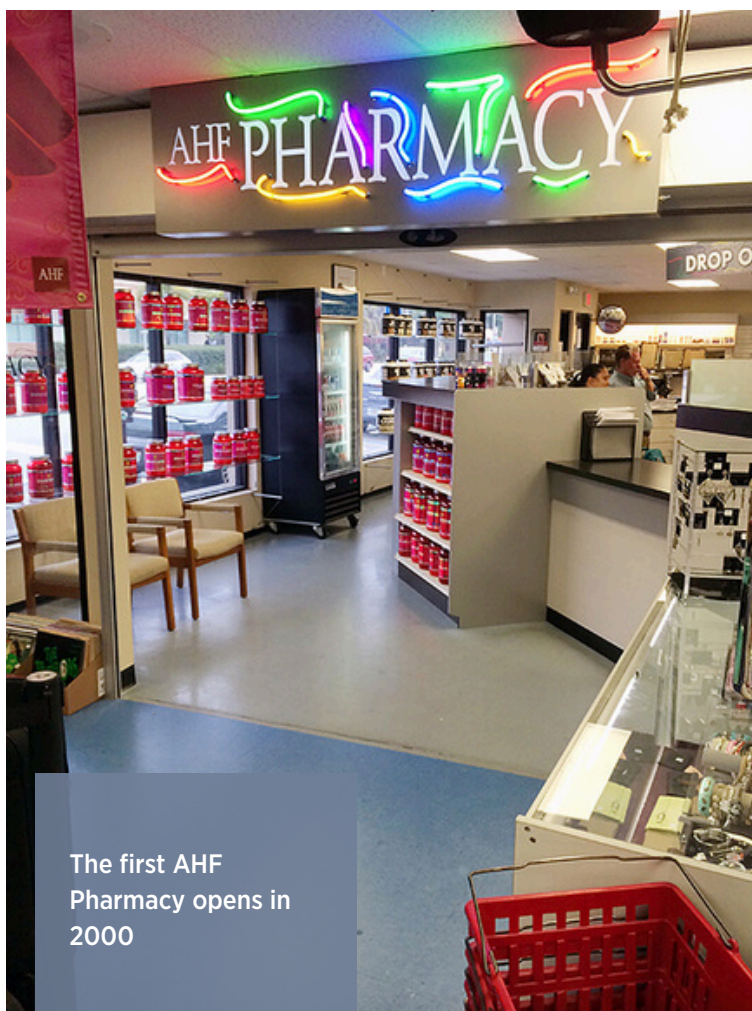
The first Out of the closet Thrift Store opens in 1990

ACROSS THE USA

Seeing the impact of their work - and more importantly, the numerous people who did not have access to this care - AHF expanded its services and reach, adding thrift stores and pharmacies across California.

By the end of **1998**, AHF completed over **28,000 patient visits**, and its growth skyrocketed.

AHF then marked its first expansion outside of CA, taking on an additional **7,500 clients** in 1999 in Ft. Lauderdale, **Florida**.



The first AHF Pharmacy opens in 2000

VOICE FROM LA

Ged Kenslea
Senior Director of Communications
AHF staff since 1996

“I started at AHF in July 1996, the same week that the lifesaving antiretroviral therapies (ART) or ‘AIDS drug cocktails’ were first introduced to the wider world at the International AIDS Conference (IAC) in Vancouver, Canada, where Michael Weinstein and our then Medical Director, Dr. Charles Farthing, were in attendance. At the time, AHF had three hospices, a couple of health care centers and Out of the Closet stores in Los Angeles, all working on a \$25 million dollar budget. Some AHF patients had already been in research trials of these new drug cocktails, so both Michael and Charles had already borne witness to the Lazarus effect ART had—we literally had patients rise from near death, leave our hospices, and resume a semblance of their prior, normal lives. 28 years later, I still marvel and rejoice in that scientific and medical accomplishment. More so, that AHF and its dedicated staff and teams have been able harness and supercharge those scientific breakthroughs to bring us to today: 2 million lives in care in 47 AHF countries, with public health, housing and food insecurity initiatives on a \$2.6 billion dollar budget—in short, becoming ‘AHF Strong’ across the globe.”



Ged Kenslea (left) at the 2006 annual IAC in Toronto



In 1999, AHF opens in Florida and goes on to host Florida AIDS Walk



In 2000, AHF partners with Magic Johnson opening their first clinic in Northern California

GOING GLOBAL

VOICE FROM UGANDA

At the turn of the millennium, AHF looked to make a global difference. It opened its first clinics outside the US in **2002**, one in South Africa and one in Uganda, with 100 clients each.

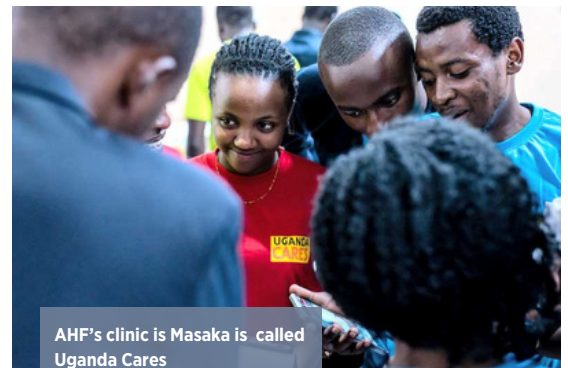
Lubega David, Uganda

AHF client since 2003

“My name is Mr. Lubega David, living positively with HIV in Masaka city. I was born in March 1968. I am married to Teo Lubega who is also living with HIV. We have four children who are all HIV negative, attributed to the wonders of PMTCT [Prevention of Mother-to-Child Transmission of HIV]. My life turned around when I was transferred by TASO to Uganda Cares in March 2003. I had been bedridden for 2 years at Masaka Regional Referral Hospital under TASO’s care.

I was being treated on only septrin (co-trimoxazole). I wished to die, but death was not coming my way. A miracle of my life happened when I was ushered into the caring hands of the Uganda Cares health team. My life feels so good whenever I recall Dr. Penninah Lutung and others like Sister Hope. They introduced me to the miracle drugs, ARVs, which have sustained my life for the last 21 years.

I am now a Senior Expert Client volunteering at Masaka Uganda Cares and antenatal clinic of Masaka Regional Referral Hospital. I provide counseling to newly diagnosed positive clients scheduled to begin treatment. In addition, I offer experience regarding treatment adherence to clients who have complaints about drugs and not suppressing. To defeat HIV, it is a must to provide ongoing training and knowledge about HIV and its management. My home is a community learning ground. Community members come to get basic information about HIV and how to live positively with HIV. This gives me satisfaction and worth in life.”



AHF's clinic in Masaka is called Uganda Cares



Lubega David: Uganda Cares Client since 2003

AHF had flourished.

While treatment had become readily available in many countries, much of the world did not have this same affordability or access to care. So, AHF made ambitious goals.

In three short years, AHF now served over **27,000 clients** by **2005** in seven countries, adding Mexico, Honduras, India, and Zambia. One year later, AHF served over **53,000 clients** in 15 countries.

The innovative ‘Test and Treat Model’ made huge ripples in the medical world. By **2009**, we served over **100,000 clients** in 25 countries, on four continents, becoming the largest HIV service provider in the world.

VOICE FROM GLOBAL AHF

Terri Ford
Chief of Global Advocacy
AHF staff since 1990

“Five years after medication was available to save lives, people in Africa were still dying in masses. It was through drug advocacy that the expansion outside of the US came to be.

The focus was on creating a testing model that could be expanded and shared worldwide. The Rapid Testing Program was developed to make things easy, fast, and free for clients. One main focus was mass testing events. Getting as many people tested and connected to care as possible. Our dream goal at the time was reaching 100,000 clients. We started with 100 in South Africa and 100 in Uganda.”



AHF protests at the XIV International AIDS Conference in Barcelona, Spain in 2002



Prince Manvendra (far right), India's first openly gay royal, at AHF's International Condom Day, 2020



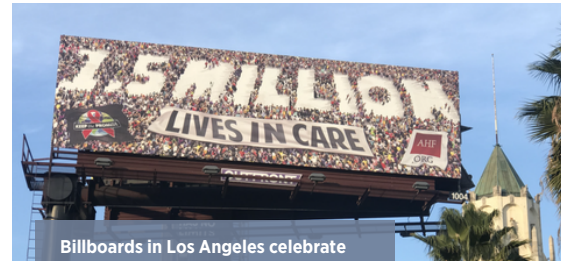
Terri Ford (second right) at Linn House in 1997.

MILLIONS ON MILLIONS

The following decade marked monumental growth for AHF.

From 100,000 in 2009, AHF reached **500,000 lives by 2015**. Much of this growth was due to our expanded test and treat model globally, adding Europe, Asia, and the Caribbean, reaching more lives that would otherwise not have access to care. Three years later, we reached **1 million lives in 2018**, with 41 countries, and 450+ clinics globally. And only two years later, we reached **1.5 million by 2020**.

Today, our largest bureau is our Africa Bureau, with 1.1 million lives in care in 14 nations.



Billboards in Los Angeles celebrate AHF's continued milestones

VOICE FROM SOUTH AFRICA


Jenny Boyce
AHF client for 24 years

"My name is Jenny Boyce. I am 56 years old, and I live in Durban, South Africa. I am one of the 2 million people globally who are in treatment and care with the AIDS Healthcare Foundation. 24 years ago, before treatment for HIV was available in my country, AHF, under trying circumstances, provided me with quality life-saving medication, irrespective of my ability to afford it.

At the lowest point of my life, AHF advocated for me, reached out to me, and recognized that my life mattered, that I had a right to life and dignity, and provided me with an opportunity to live to be a homeowner, grandmother, community activist, and voice for those who are too weak, too scared, or too hidden to speak for themselves. AHF taught me the value of every human person when they saw the human in me."



Jenny Boyce, AHF client in South Africa for 24 years

AHF's journey to 2 Million Lives is a testimony to our dedication not only to providing quality care to people living with HIV/AIDS but also to our relentless spirit as advocates. Today, we keep our promise by expanding our services to more cities and countries to reach more people while also varying the services we offer. After all, healthcare is holistic, and AHF's Circle of Care provides all people with a full gamut of care to help them lead full lives. 



In 1991, days before AHF's first AIDS CableThon, Magic Johnson announced to the world that he was HIV positive. His brave decision to speak out sparked an influx of donations to AHF



Rev. Carl Bean speaks at the 1992 opening of the Carl Bean Clinic in the historically underserved South LA



AHF opens its first clinic outside the US in 2002 in Durban South Africa



Michael Weinstein leads in the "Access for All" march urging accessible and affordable HIV drugs for Asia and the world at the 2004 15th IAC in Bangkok, Thailand



AHF establishes the first International Condom Day in 2009 and sending millions of condoms across the world




AHF and affinity group Impulse at Pride in São Paulo, Brazil 2018

CARE -A- VAN

INTRODUCING AHF'S NEW TESTING INNOVATION

AHF launched a state-of-the-art, solar-powered, and self-contained 'Care-a-Van' pod that makes HIV and STI testing even more efficient and accessible.

The retro Airstream-like trailer was designed by AHF and paid for by the Los Angeles County Department of Public Health. We plan to tow and park the pod semi-permanently in certain high-traffic/high-risk areas, like West Hollywood along Santa Monica Boulevard, and at large community gatherings, like Pride celebrations and music festivals.

This pod is AHF's latest innovation in our mobile fleet of testing services. It's the first of its kind and is completely self-sufficient. Once parked in a location, the pod can remain there for an extended period of time. It has all the supplies necessary for routine blood work and labs. 

AHF's Care-a-Van pod launched on National HIV Testing Day, June 27, 2024.

On this day, health departments and community organizations host special events and social media campaigns to raise awareness about the importance of HIV testing and early treatment.

Every National HIV Testing Day, AHF encourages you to get tested regularly at one of our convenient Wellness Centers, Out of the Closet stores, or our Care-a-Van pod.





WHEN CAN WE SEE YOU AGAIN?

PLAN A DATE



Steven Bienemen
Assoc Dir of Testing Programs

When

Stop by AHF's Care-a-Van
Thursday, Friday, and Saturday
nights.

Where

Along Santa Monica boulevard in
West Hollywood, CA.

Services offered

- HIV rapid testing
- Same-day PrEP initiation
- Full panel STI testing
- Pregnancy tests
- Blood work following reactives

BREAKING NEW GROUND

AHF'S THREE NEW SITES

HELL'S KITCHEN

The Healthcare Center and Wellness Center in Hell's Kitchen opened in July, with closer access to communities in need. Look below to see our New York team that's ready to serve!


FT. MYERS

In Florida, our Ft. Myers location moved to house a Healthcare Center, a Pharmacy, a Wellness Center, and Food for Health.

AUSTIN

Our newest all-in-one HIV healthcare center is now open in Austin on Guadalupe and West 30th street. It houses affordable medical services, free STI testing, a pharmacy, and a thrift store.

“One of our key missions for AHF is providing cutting-edge medicine and advocacy – regardless of an individual’s ability to pay. And, when you walk through the doors, not only are

Of course, more AHF Healthcare Centers, AHF Wellness Centers, AHF Pharmacies, and Out of the Closet stores are on the way. Stay tuned! 

The NY Team opens a new HCC and Wellness Center in Hell's Kitchen




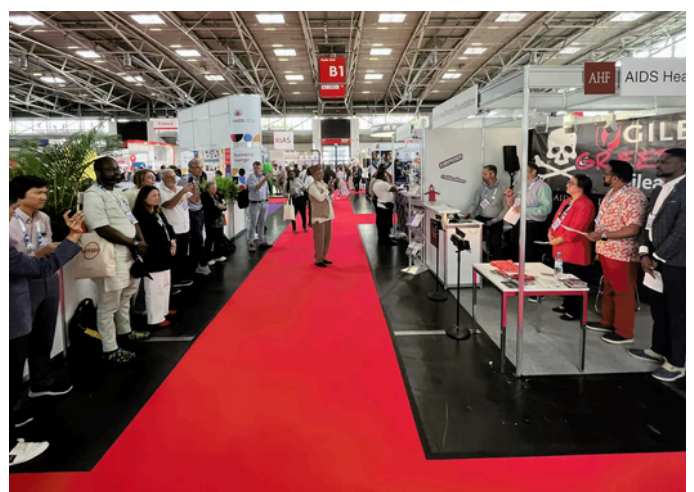


Anthony Snipes cuts the ribbon for Austin's grand opening

AHF GLOBAL SLAMS GREEDY GILEAD AT THE AIDS 2024 CONFERENCE

AHF representatives recently held a press conference at the International AIDS Conference (IAC) in Munich, Germany, calling out Gilead for its unreasonable price gouging on lifesaving medications. Speakers discussed how the greed of Gilead and other pharmaceutical companies undermines global health equity by preventing access to essential medicines in low- and middle-income countries.

Concurrently with the press conference, AHF's Greedy Gilead ad campaign ran throughout Munich to further highlight this critical issue. 





#PutPeopleFirst

Gilead.org



EMPLOYEE SPOTLIGHT

JESSICA RUVALCABA

COMMUNITY ADVOCATE
AND CHAMPION

In this conversation, Jessica Ruvalcaba shares her advocacy-filled journey with us. Discover how her passion for community outreach and her dedication to improving healthcare equity led her to AHF.

In speaking with Jessica, her enthusiasm for her work was palpable, and her commitment to championing her community, unwavering. Certainly an inspiration, Jessica volunteers heartfelt insights from six years of service at our organization.

Jessica Ruvalcaba:

My name is Jessica Ruvalcaba, and my official title is Pharmacy Sales Representative. My role consists of promoting our AHF pharmacy services. This includes working with outside providers and community partners and engaging our community to inform them of all the unique services that we're able to offer here at AHF.

I wear multiple hats. I assist with creating events that will promote our organization and create brand awareness. I help link our patients into care, I help educate the patients about the importance of getting insurance, and I help them find different programs that they're able to utilize so that they can pay for their monthly premium.

That's why I am the face of AHF. I'm that first impression to our patients, so I make sure that I create a seamless path to healthcare for a patient because a lot of times, it's very difficult for our patients to navigate the healthcare system.



Inside Scoop: How long have you been with AHF?

“So in my role, I've been four years, but I was previously under the advocacy team for two, so I've been here for a total of six years.”

Inside Scoop: Were you initially drawn to the advocacy component of our organization, then transitioned into care?

Jessica Ruvalcaba: So, let me tell you how I got into this. This is a full-circle moment. I've always been involved in the community. I actually went to an [AHF] event to support it; it was a back-to-school drive, and I met a Pharmacy Sales Rep named Raul Ramirez. He's currently at AHF. He was talking to me about AHF and their mission, and he was telling me about the affinity group, Somosloud. And he was just like, “We need someone like you. Do you want to be a part of it?”

He didn't really have to twist my arm. I immediately said, “Yes. Where do y'all meet? What do you do?” And so he invited me to come out to one of the meetings. I loved it. I essentially then became the President of Loud in Dallas and that was really what gave me my stepping stone [into AHF].

Inside Scoop: Are you still the President of the Dallas chapter of LOUD?

Jessica Ruvalcaba: I have passed the baton, and now we have a wonderful gentleman named Juan Contreras as president.

Inside Scoop: Once you were in, what were the things that really connected you to AHF's mission?

Jessica Ruvalcaba: So, working with LOUD, I was able to really see firsthand everything that AHF was doing right. We were able to help educate our Latino community by

“When I see that my community has been marginalized, I do something. It may not be my job, but I always do what I have to do to help”

providing them information about HIV and the stigma behind HIV in our community. We were also able to initiate different innovative ways to be able to get people tested at our events; creating different initiatives that benefited our community.

Within LOUD we created educational funds for high school students transitioning to college. We also initiated a campaign to assist DACA recipients, so they were able to get their permits for work. Again, we were able to do a lot, and seeing that this was just an affinity group turned into full-on work with AHF because I was seeing all the good AHF was able to provide my community.

Then the community would come to me saying, “Oh wow! You're participating at a school supply drive; you're providing free STD testing; you're providing free HIV testing.”—that in itself is really what connected me with AHF.



Jessica (front right) & the team at Pride in Texas

TEAM AHF TEXAS

Jessica Ruvalcaba: I've seen that my community has been marginalized and there's a lack of health literacy. I felt like that was a push for me to do something within my position of advocacy—to advocate for those in marginalized communities.

Inside Scoop: Has there ever been a time where you felt like this work was too much?

Jessica Ruvalcaba: You know it's very interesting because when we have those days that are very challenging... you kind of think like is this really something that I wanna keep doing? Because sometimes as an organization

we also have challenges with budgets; we can't provide everything, or we don't get everything we need in order for us to execute our job well.

There are those challenges; when I've asked myself if this something I want to continue doing—the answer has been yes every time. Personally, I love what I do; there's this quote: “Find a job you enjoy doing, and you will never have to work a day in your life.”

– Mark Twain.

One of the other things that keeps me here is when a patient tells you, ‘Thank you so much’.

Inside Scoop: If you could give advice to new employees at AHF on how to get through tough times, what would it be?


Jessica Ruvalcaba: Embrace the challenges. Learn to wear multiple hats so that you can develop new skills and knowledge. This will help you both personally and professionally.

Inside Scoop: What do you do outside of AHF?

Jessica Ruvalcaba: I love to travel. Next on my bucket list is the Philippines. I love going to the beach, and I'm a big foodie. I enjoy trying new foods and restaurants.

Inside Scoop: And last but not least, what shows are you bingeing right now?

Jessica Ruvalcaba: Succession and Yellow Stone.

Jessica Ruvalcaba's journey at AHF is rooted in advocacy and giving back to those in need. Her commitment to educating and improving healthcare equity in her community serves as an inspiration to us all, and her experience reminds us that even in the face of challenges, we can make a difference by choosing to fight for their well-being of others. 



Jessica (center) participates in the We The People March



A promo photo of the stars of the independent of "Speaking Out"

SPEAKING OUT

IMPULSE'S SPOTLIGHT ON THE WORLD PREMIERE OF THE "SPEAKING OUT" DOCUMENTARY

Impulse is thrilled to announce the world premiere of its first-ever feature-length documentary, "Speaking Out," powerfully kicked off Pride Month on June 1st at the TCL Chinese Theater in Hollywood as part of the Los Angeles Latino International Film Festival (LALIFF).

This poignant film is a must-watch, marking a significant moment in both LGBTQ+ and cinematic storytelling. The film premiered in front of a full house, alongside other films made by Latino filmmakers.

"Speaking Out" - A Journey of Healing and Resilience. In a world where silence is often forced upon the most painful of stories, "Speaking Out" shines a light on the transformative power of voice and healing.

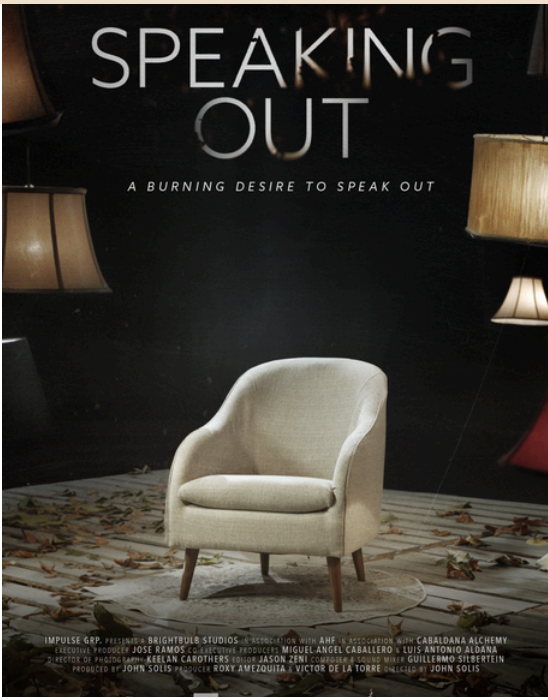
This compelling narrative intertwines the lives of three courageous individuals—Jose, Rig, and Charlie—each bearing the weight of their own dark traumas, yet bound by a common journey towards recovery.

The Film's Synopsis

"Speaking Out" chronicles the emotional journeys of three gay men—Jose, Charlie, and Rig—each plagued by trauma from their past. Through candid and deeply personal sit-down interviews, the film reveals the complex layers of tragedy these men have endured. It highlights not only the darkness of their experiences but also the resilience of their spirit and their path to healing.

A Message of Hope and Solidarity

As Jose, Rig, and Charlie bravely share their stories, they challenge the silence that often surrounds such experiences. Their stories underscore the importance of confronting and vocalizing trauma, offering hope and solidarity to others with similar stories.




“Speaking Out” is not just a testament to the strength of its subjects, but a call to action for society to listen, understand, and support those who are ready to break the silence and heal.

Publicity

"Speaking Out" has garnered attention and been spotlighted by various prominent media outlets, including Telemundo, Positively Aware Magazine, The Unleashed Voice Magazine, The Fight Magazine, and Broadway World, among others. This widespread recognition underscores the documentary's powerful message and the critical conversations it inspires.



The premiere at LALIFF set the stage for a month of Pride celebrations, reminding us all of the strength found in our stories and the healing that comes from sharing them. The film is currently in the film festival circuit in hopes of sharing its story of pain, resilience, and, ultimately, triumph. 




AHF IT



MOVING TOWARD A COMMON GOAL THROUGH CONNECTIVITY

In a world of polarization and fragmentation, we at the AHF IT Department are proud to be part of a group of Righteous Rebels.

IT is often considered a necessity, a necessary evil, a bittersweet relationship, but we in IT recognize how lucky we are to work for a company that is not just a workplace, to support our colleagues in their occupations that are not just jobs, and to all move forward toward a common goal that is not just about succeeding but thriving. 



WEBSITE



NETWORK PROTECTION



QUESTION

AHF IT alerts:

- New: AHF Connect homepages have come to Chrome, Edge, and Firefox.
- In a recent cyber security test conducted by IT, 36.8% of AHF staff failed to identify a phishing email.
- Please remain vigilant by looking for markers of illegitimate emails such as typos, unfamiliar email addresses, and unfamiliar from names.



AHF HR

NOT YOUR AVERAGE HUMAN RESOURCES

HR at AHF is more than meets the eye. Much more.

From career development courses in AHF University to special programs anchored by the Learning & Development Team, there's plenty to explore coming from our HR department.

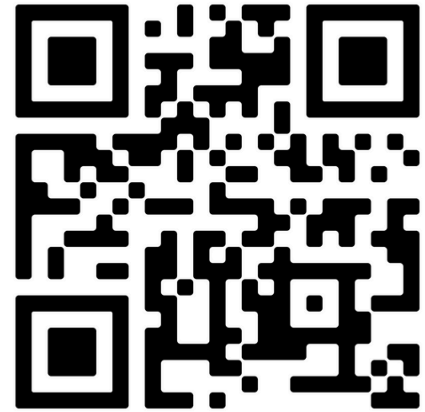
For ways to get involved, start with [AHF Connect](#).

Navigate to [AHF Connect](#) from PingOne or from your home screen when you log in to work.

On the AHF Connect homepage, you can 'Get Involved' and take action with AHF Advocacy, visit the AHF Calendar to see our upcoming events organization wide, and access our employee handbook.

A little further down the page, you can also catch up on the latest news at AHF if you missed it in the Inside Scoop Digest.

Plus at the very top menu bar of [AHF Connect](#), quickly access a staff directory, incident reports, and each departmental site page where you can find important documents.




Scan to access AHF Connect



Once on AHF Connect, visit HR's homepage to access even more resources.

You'll find shortcuts to AHF University and Success Factors, along with new hire resources, onboarding checklists, and manager toolkits.

At the bottom of the HR's homepage, find links to the Employee Assistance Program (EAP), information on making changes to your 401k plan, and a link to both our FSA (PayFlex) plan and GAP Plan (Flex Today).

Got a question? Guaranteed AHF Connect and HR's department page have an answer. 





KEEPING *the* PROMISE
AHF 2 MILLION  LIVES IN CARE